813142

LEGISLATIVE ACTION		
Senate	•	House
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Senator Taddeo moved the following:

Senate Amendment (with title amendment)

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Between lines 286 and 287

insert:

Section 3. Section 448.077, Florida Statutes, is created to read:

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448.077 Retaliation due to quarantine related to COVID-19 prohibited.—An employer may not terminate, demote, or retaliate against an employee who has tested positive for COVID-19 as

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evidenced by a valid laboratory test or who in good faith believes he or she was exposed or may have been exposed to

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COVID-19 and takes a leave of absence from the workplace for up 12 13 to 14 days to quarantine. If sick leave is available to an 14 employee, the employee may use such leave for quarantining. 15 16 ======== T I T L E A M E N D M E N T ========== 17 And the title is amended as follows: Delete line 47 18 19 and insert: 2.0 costs; providing for expiration; creating s. 448.077, 2.1 F.S.; prohibiting an employer from terminating, 22 demoting, or retaliating against an employee who takes 23 a leave of absence to quarantine after testing 24 positive for COVID-19 or after potential COVID-19 25 exposure; authorizing an employee to use sick leave 2.6 for such quarantine if sick leave is available to the 27 employee; creating s. 112.0441,